## St. Mary & St Thomas Aquinas Catholic Primary School

## Safe use of Social networking sites

In a society that is developing and using technology as a means of communication, it is becoming increasing popular to use the internet to socialise with friends, colleagues and acquaintances.

Unfortunately this also means that other people, perhaps those who you wouldn't ordinarily give personal information to, have access to photos, details and information about your life outside of work. It is worth noting that usage of some areas of these sites may impact on your professional conduct.

## Propriety and Behaviour

- Placing images and videos of yourselves on a public space on the internet such as 'You tube', or 'face book', which could show yourself or other members of staff in a way which could damage the school's reputation should be avoided and the governors will take seriously any action deemed to show a lacking in standards both online and off line.
- Discussing other members of staff in a negative fashion in a public space on the Internet goes against the 'Code of Conduct' and does not treat people with respect and courtesy.
- All staff have the responsibility to maintain public confidence in their ability to safeguard the welfare and best interests of children and young people.

In addition to promoting the Code of Conduct for the School, in order to protect yourself from allegations it is advised that;

- Communication between children and adults by whatever method should take place with clear and explicit professional boundaries.
- Staff should not share any personal information with any young people or children. You should not respond to requests or request any personal information from the child/young person, other than that which may be appropriate as part of your professional role
- Staff should ensure that all communications are transparent and open to scrutiny.
- Staff should not communicate with any pupil in school on 'Facebook'.

Policy review: January 2023